

LEADERSHIP TRAIT QUESTIONNAIRE

Instructions: In each section, place an "X" next to all items that you would say describe you. Remember, you are looking for things you do consistently. Each section has 10 items.

SECTION A

1. I enjoy making decisions.	
2. Making decisions is easy and natural for me.	
3. I explore new ideas on a regular basis.	
4. I love to learn.	
5. I am a good student.	
6. I tend to take the devil's advocate position.	
7. I love playing and winning games.	
8. I have a strong sense of what is right and wrong.	
9. What I think matters.	
10. I engage in conversations to ask questions, or to agree.	
TALLY	
❖	
❖	
TOTAL FOR SECTION A	

SECTION C

1. I am the master of my fate.	
2. I focus on tasks completed, more than your feelings.	
3. I celebrate when I have just reached a goal.	
4. I love clear beginnings and ends to projects.	
5. I offer advice to people on how to do things better.	
6. People tell me I am a perfectionist.	
7. If a job needs to be done, it should be done right.	
8. I work well to deadlines.	
9. I have won awards and acclaim for my achievements.	
10. What I do, and doing it well, matters.	
Tally	
❖	
❖	
TOTAL FOR SECTION C	

SECTION T

1. My friends tell me I am a good listener.	
2. My behaviors, values and beliefs are consistent.	
3. I respect my own and other people's knowledge, skills, and judgments.	
4. No matter what, I am myself.	
5. I share information so people can make good decisions.	
6. I tell the truth.	
7. I keep my word. If I say I will do it, I do it.	
8. I do not gossip or disclose confidences.	
9. My feelings and your feelings matter.	
10. I give and receive both positive and constructive feedback well.	
TALLY	
❖	
Additional points for Competence-based	
❖	
❖	
❖	
❖	
Additional points for Character-based	
❖	
❖	
Additional points for Communication-based	
TOTAL FOR SECTION T	